

INVERLEITH HOCKEY CLUB

Minutes of the 84th Annual General Meeting held at 3:00pm on 23rd May 2009 at Peffermill, Edinburgh

PRESENT (39)

1. APOLOGIES FOR ABSENCE:

- a Apologies were received from. Lee Cousins, Fiona Cousins, Gail Cousins, Judy Miller, Ali Philip, Stephen Dick, Ken Gray, Andrew Sinclair, Lucy Scarlett, Craig McCrossan

2. MINUTES OF 2007 ANNUAL GENERAL MEETING:

- a The minutes of the meeting on 3rd April 2008 were approved.

3. PRESIDENT'S REPORT:

- a See [Appendix A](#)
- b Thanks:
 - i. To all of the current coaches for their hard work and efforts.
 - ii. Thanks to all of the Youth team (players & coach) for their effort and success
 - iii. A special note of thanks to Mabe Neish for her 3 years of dedication to the 1st team and the entire club

4. HONORARY SECRETARY'S REPORT:

- a Administration:
 - i. Problems with the introduction of a new SHU Registration database meant much more work and I would like to thank Megan for her help with the Youth and Ladies sections. Members are reminded to inform the Secretary of any changes in personal details. Most information is now imparted via the website. Much time was wasted in preparing an appeal to the SHU.
- b Forthcoming Events:
 - i. The SHU AGM is to be held in Aberdeen on 13th June 2009.
 - ii. The SHU Awards Dinner is to be held in Dundee on 20th June 2009.

5. HONORARY TREASURER'S REPORT:

- a Accounts 2007/2008
 - i. Were accepted as correct and accurate. Note of thanks to Carolyn Crichton for collating and organising audit
- b Accounts 2008/2009
 - i. Money was raised via a School Disco and charging the 1st & 2nd team for training cost. Overall a profit has been made over the season. This has primarily been the result of a big push collecting subscriptions for the year.
 - ii. Problems getting people to social events. There is now a social calendar for next season – including Race Night & Burns night
 - There will be a PoC for each team to ensure that members are aware of upcoming social events.
 - (a) 1st – Adam Mackenzie
 - (b) Nomads – Ross Simpson

- (c) A – Will Baird
- (d) B – Jonathan Bower
- (e) Development – Ian Chisolm
- (f) Ladies 1st - Amy Watton
- (g) Ladies A – Aine Laverty
- (h) Ladies B – Sharon Bell

6. 100 Club

- a Now 30+ people
- b £100 draw at Awards event this evening
- c This should be promoted to all friends & family
- d Standing Order forms are available on the website

7. WOMEN'S HOCKEY REPORT

a National Outdoor:

Finished 5th in National 3 was a disappointing end. A single run away team then 4 teams fighting for the 2nd playoff place.

Girls played well and a note of thanks to Jonathan Helm for his coaching over the past 3 season. John Bell will pick up the coaching activities

b District Outdoor

- i. A team had a hugely successful season. Won Premier League, won Inter district cup and District Plate. Great team spirit and been hugely enjoyable for all involved.
- ii. Ladies B, a slow start with lack of players but the season improved with new players and youth coming through. Not relegated and high hopes for next year. Hoping to get some experience into the side for next season

c Veterans

Played 3 friendlies in their first season and won 1, drew 1. Hoping to play more games next season.

d National Indoor

The 1st team competed very well and won promotion back to Div 1. A close end to the season but very enjoyable with thanks to Lee Cousins

e District Indoor

Got promoted to Div 2 and in the final of Division Plate

8. MEN'S HOCKEY REPORT

a National Outdoor

- i. The 1st XI the coach is at the end of her 3 year period;
 - First season was great with the team reacting well.
 - Second season ended 4th without Stephen Dick, but with fantastic performances from the youth team members and a new GK.
 - Third season, a Change was required but lost some personnel (e.g. video). John Bell joined Stuart & Mabe as part of the coaching team. Mannheim pre-season was a great experience. New fitness regime was provided but not all bought into the structure. Mabe considered that we had the ability to win the league but slipped up against Western and Kelburne away. Finished 3rd in the league. Wpn cup semi v Western and won at PS. The final against Grange was a disappointment losing 4-0.
- ii. A special note of thanks to Mabe Neish for her energy, enthusiasm and commitment to Inverleith during her tenure

- b District Outdoor
 - i. Nomads a great start to the season Mark, Steven & Neill. An inconsistent mid-season dip but recovered to finish 4th. Got to final of District Cup but lost to Western
 - ii. "A" XI finished 7th in Division 1 integration with HWU worked well with occasionally 10 HWU students in the side.
 - iii. "B" XI won East Division 4 which was their target for the season.
 - iv. The Juniors struggled all season for players and will be renamed "Development" for next season to ensure a full schedule of games are played
- c Veterans
 - i. We beat Edinburgh 5-2 in our first match but then lost to ESM and Fifers. We were unable to raise a team for our 3 matches in 2009 and need to recruit more players.
- d National Indoor
 - i. The 1st team were pleased to finish in top 4 in Division 1 and nearly make the Cup final.
 - ii. The Nomads struggled to field a full team for each session and finished bottom of Division 3.
- e District Indoor
 - i. Only entered one team which finished 6th.
- 9. JUNIOR HOCKEY REPORT
 - a See Appendix B
- 10. ELECTION OF OFFICE BEARERS
 - a Committee
 - i. President - Robin McLaren
 - ii. Vice-Presidents - Jonathan Bower, Lynda Taylor
 - iii. Honorary Secretary - Toby Carless
 - iv. Honorary Treasurer - Andrew Dane
 - v. Match Secretary - Jonathan Bower
 - vi. Junior Secretary - Neill Sinclair
 - b Team Captains 2008/09
 - i. To be elected by Committee
 - c Honorary Presidents:
 - i. President - Liz Pettigrew
 - ii. Vice-Presidents - David Bennett, Martin Campbell, Lee Cousins, Bill Denny, Maureen Docherty, Peter Ewles, Andrew Farquharson, Alan Knott, Ian MacLeod, Les McConachie, Stuart Neave, Alistair Philip, Peter Rendle, Pat Skene, Ernie Wall
- 11. AOCB:
 - a Golf Outing:
 - i. This year's outing is on Saturday 13 June at Gifford. Details from Alan Veitch.
 - b East District
 - i. Will adopt the self-pass rule for 2009/2010 season
 - ii. ED Rules night September 7th Outdoor, September 14th Indoor, 21st Sept outdoor
 - iii. There will be a new format for ED Captains & Secretary meetings
 - iv. Child Protection meeting to be attended by Ken Gray
 - v. ED has surplus cash and will pay 50% of any coaching or First Aid course members want to undertake.
 - It should be noted that IHC will pay the other 50%

c Child Protection

- i. All members are encouraged to make themselves aware of the CP rules

d Men's 1st team coach

- i. A Terms of Reference would be created for any new coach
- ii. No decision has yet been taken
- iii. Payment for a coach would be circa £6k for a season
- iv. Ultimately this is a Committee decision
- v. It would be good to have a number of options, however this may not be feasible due to lack of funds and availability of experienced coaches

12. The meeting closed at 4:45pm with a vote of thanks to all attendees.

Appendix A

Presidents Report

Inverleith Hockey Club AGM

Saturday 23rd May 2009

A year ago I accepted the challenge of the Presidency of Inverleith HC with the objective of sustaining the improvements and momentum created by my predecessor, Lee Cousins. We have made progress off the field with the involvement of a larger number of members, especially younger members, in the running of the club. On the field it has been a great year and within a whisker of being a phenomenal year. Here are some of the highlights of this year and challenges for next year:

New Club Governance Structure

I introduced a new committee structure to run the club at the beginning of last season. This created a small executive committee supported by a larger committee structured into a series of sub-committees managing finances, coaching and umpiring, for example. The idea behind this structure was to create a more effective decision making executive committee and to involve a larger number of members in the running of the club. This has been partially successful, with some of the sub-committees starting to be productive. However, the club is still run by a small, number of dedicated members. I will persist with this new structure for the coming season and encourage more committee members, especially younger members, to get involved. The majority of committee members have agreed to remain in their positions for the coming season to create a degree of continuity. I thank all the committee members for their support of the club.

Success on the Field

It has been a phenomenal year for the club on the field and we have come very close to securing some major honours. I must thank the captains and coaches of the teams. Here are some of the highlights:

Teams

Men's - Outdoor

- 1st Team – 3rd National League Div 1, Finals of Scottish Cup
- Nomads – Finals of the District Cup
- A's – Quarter finals of Reserve Cup
- B's – East District Division 3 Champions
- U-18 – Winners Scottish Cup

Men's - Indoor

- 1st Team – Runners-up Division 1, Finals of Indoor Cup

Ladies - Outdoor

- 1st Team - 4 points off promotion playoff spot in National League 3 (finished 5th)
- Ladies A - Winners District Cup, Winners East Premier Division, Winners District League Trophy

Ladies - Indoor

- 1st Team - Winners Indoor National League 2
U-14 Lions

- Won the East District Cup and now qualify for the Scottish U/14 Finals to be played on Sunday 31st May 2009 at Peffermill.

Players

Men GB Players

- Stephen Dick

Men Scotland Players

- Stephen Dick, Adam MacKenzie, Derek Salmond, Andrew Sinclair, Chris Grassick, Calum Milne

Men GBSL Players

- Stephen Dick, Adam MacKenzie, Derek Salmond, Andrew Sinclair, Chris Grassick, Ross Jamieson

Men U-18/16 Scotland Players

- Chris Duncan, Ross Jamieson, Andrew Malcolm, Aeden McCrossan

Men East District Players

- Ian Chisholm (GK), Ewan Milne, Ross Jamieson, Neil Morton-Lloyd, Stuart Kinnaird, Jack Kennedy, Tom Barrett, Mathew Tansini, Andrew Malcolm, Aeden McCrossan, Shaun Miller (GK), Calum Swann, Ewan Milne, Stuart Kinnaird, Chris Duncan, John Harris, Peter McCosh, Ramsay Bell, John Martin, Calum Milne, Craig Sinclair

Women U-18/16/15 Scotland Players

- Alison Sinclair, Emma Helm, Gwen Morton-Lloyd, Sarah Jamieson, Laura Page, Clare Laverty

Women East District Players

- Sarah Jamieson, Laura Page, Tabitha Sutherland, Clare Laverty, Gwen Morton-Lloyd, Laura Protheroe. Alison Sinclair, Emma Helm

Youth Section

A key aspect of the club's success over the past two decades has been our ability to attract and nurture players at an early age through our youth initiative. The majority of the players participating in the men's Scottish Cup Final were products of this 'conveyor belt' of talent. We thank Neill Sinclair and his team for their support and we all need to contribute to this on-going initiative to ensure the club's survival and success.

Coaching

The club relies on volunteers to dedicate their time to coaching all levels of the club's teams. The great results achieved this year would not have been possible without them and I thank them for their enthusiasm and commitment. A special thanks goes to the coaching team of Mabe Neish, Stuart Neave and John Bell who will be splitting up next year after a great three year period – they have firmly established Inverleith HC in the top three of Scottish hockey.

Where do we need to improve?

Despite the continuing success of the club, there are key areas where we need to improve:

- **Fund Raising** - at the last AGM, we decided to keep the costs of subs constant on the understanding that we would raise £4,000 through fund raising. Disappointingly, we have raised NO funds. Lessons have been learned and we will start the planning process for next season now. Fortunately, the club has broken even this year through effective financial management.
- **Social** – the club is not just about playing hockey; a significant element of a sports club is its social side. This has not materialised through a lack of social and fund raising events.
- **Umpires** – the dearth of qualified umpires in the club is an on-going concern. Next season each team will have a quota of two players to be qualified as umpires. There is an upcoming Rules night being held at Peffermill on Wednesday 27th May and all members are asked to attend.
- **Closing the gap between 1st and 2nd teams** – there is a danger that we pour our best resources into our first teams and this creates an insurmountable gap between the teams, restricting access to the first team by those playing in the 2nd team pool. We will have a common approach to coaching across both teams, and the club in general, ensuring an easier transition between teams. All members are reminded that they do not play for the 1st team or the 2nd team or the 3rd team – they play for Inverleith and should endeavour to give their best, whatever side they are asked to play for.
- **Grants** – there are a number of opportunities for obtaining grants from local and national bodies. We have not tapped into this potential source of funds. I have appointed Martyn Rendle, a former player, to support the club in this activity.

The Club's Future

To take Inverleith HC to a new level of success we need to agree a Club Development Plan that we all sign on to and support. Colin Macbeth will lead a small team within the club to draft a plan that will be presented at the next AGM. The plan will provide a vision of the club in five years and provide guidance on how to achieve this vision, including:

- Expansion of the club into a multi-sport club through mergers, for example;
- Adoption of a new, sustainable business model that will allow the club to pay coaches, if required;
- Solutions to the club house problem.

Objectives for Next Season

Despite our success this year, we must push for greater success. Our objectives will include:

- Men's outdoor 1st team gaining access to European events;
- Men's indoor 1st team winning National League 1;
- Ladies outdoor 1st team gaining promotion to National League 3;
- The Development Team (formerly the 'Juniors') playing all their fixtures with no defaults due to lack of players;
- The Scottish Cup being retained by the men's U-18;
- Raising £3,000 through fund raising events;
- Having fun playing hockey at all levels and meeting each other on a Saturday after games.

Have a great summer and I look forward to seeing you back next season.

Robin McLaren

President

Inverleith HC

May 2009