

# **Code of Conduct**

## **Inverleith Hockey Club**

# Player Code of Conduct

A code designed to ensure we all know how to behave when representing the club both in club kit and beyond. When completing our online registration form you will be asked to sign up to this code. The following Codes of Conduct are based on the concept of fair play, defined by:

- Respect for the rules of Field Hockey as governed by the FIH, England Hockey and as directed by Scottish Hockey;
- Respect for the officials and their decisions, always;
- Respect for all participants, including team-mates, coaches, opponents, parents, carers and spectators;
- Equality in participation;
- Maintaining positive self-control at all times.

## CODE OF CONDUCT

- Make our sport fun and enjoyable, first and foremost;
- Play fairly and encourage your team-mates;
- Display good sportsmanship at all times;
- Never threaten players or officials;
- All players must play within the rules and respect officials and their instructions and decisions;
- Never use foul or abusive language to either your team-mates, officials, spectators or opponents;
- Respect the choices of all members;
- As a representative of Inverleith Hockey Club, you must behave well and in an appropriate manner at all times;
- Always, regardless of the result, shake hands with your opponents at the end of the game and look them in the eye;
- Police each other. Set an example for yourself and all to follow;
- Players must pay any fees for training or events promptly;

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- Players must not use social media as a platform to be abusive to other members of the club, opponents or officials. This will not be tolerated;
- Players should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late;
- Players must wear suitable kit for training and match sessions, as agreed with the coach/team manager;
- Engage with what my coach tells me. Take ownership of your development;
- Always maintain our club values;
- Talk to someone I trust if I'm unhappy about anything at my club.

Hockey is a great team sport to be involved in and your conduct is central to your enjoyment of the game. Particularly be aware of how your actions affect those of your team-mates and opposition.

Always strive to develop your skills and those of your team-mates and above all else, 'lead, do not follow' - play your part and do your best.

Please respect the 103 years of history you carry with the Badge and always strive for positive behaviours.

**Better, Together, Always.**

# Spectator Code of Conduct

In addition to our Player Code of Conduct we also have a Spectator Code of Conduct:

- All spectators must respect players, coaches and officials and their decisions. The use of bad language or negative comments which may cause will not be tolerated. Spectators displaying these kinds of behaviour will be asked to leave the pitch and the Club reserves the right to ask the relevant player to leave the Club. This covers training sessions and matches and also applies to the use of Social Media;
- Spectators should applaud good play on both teams;
- Spectators should be role models congratulating opponents and making their players and coaches feel welcome;
- Always maintain our club values.

# Grievance Procedure

The club believes that it is important that all members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club.

## Grievance Procedure

Should any member have a grievance against the club or any of its members, there is a set procedure that should be followed.

If the matter cannot be resolved by reasonable conversation between those concerned then the following process should be followed:

- The grievance should be detailed in writing to your Men's or Ladies Vice President's
- They will then investigate the matter, seeking advice and if required ask for evidence from all parties involved.
- A conclusion will be reached and all parties directly involved advised.
- An independent disciplinary panel, headed by a Sport's Lawyer, now exists at the club and can be called upon at the Vice President's discretion to resolve issues.

The club has always preferred any matters arising be settled amicably and without resort to formal process, however, this path is open to all.

# THANK YOU

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